

2018-05-25

## **Processing personal data at Sensus study associations' anti-discrimination offices**

This policy document is an extended document based on Sensus's data protection policy ([www.sensus.se/dataskydd](http://www.sensus.se/dataskydd)) and handles the specific parts concerning the anti-discrimination offices that have Sensus as their owner. The document is based on the requirements of the EU Data Protection Regulation and the supplementary Swedish provisions in law (2018: 218) with supplementary provisions to the EU Data Protection Regulation (Data Protection Act).

### **The Sensus anti-discrimination offices**

Sensus is the owner of a number of anti-discrimination offices. The offices are non-profit activities that are financed mainly by state funding with the aim of giving counselling and support to individuals, educating in discrimination issues and conducting public opinion. This means that a certain part of our work is related to adult education. The part of our work that includes counselling and support for individuals who experience discrimination is referred to as case management. In this part, the handling of personal data differs slightly in comparison with Sensus' other handling.

### **Legal grounds**

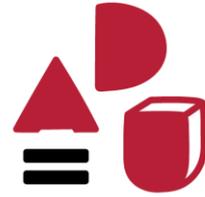
Anti-discrimination offices process personal data under the EU Data Protection Regulation, Article 6.1.e. Handling is necessary to perform a task of general interest.

### **Sensitive personal data**

The anti-discrimination offices also process sensitive personal data, mainly connected to case handling, since most of them consist of protected discrimination grounds. Sensitive personal information is collected via web forms, e-mails, telephone calls and personal meetings.

When contacted by anti-discrimination offices, the legal grounds for handling sensitive personal data depends on the nature of the case. The anti-discrimination agencies initially support their handling of the EU's Data Protection Regulation, Article 9 (2) (b), (d), (f) and (g). When the anti-discrimination offices proceed in a case, the consent provided for in Article 9 (2) a.a is collected.

### **Consent**



**antidiskrimineringsbyrån  
uppsala**

The data subject can withdraw their consent at any time by contacting their anti-discrimination office. Only the anonymous information needed for reporting and statistics is saved. See below.

### **Storage of personal data**

Personal information contained in the case management is de-identified within 12 months, after the individual has announced that they want to close their case and withdraw their consent, or after the office has decided to close a case.

Unidentified data is stored for statistical purposes and for reporting to the Government Agency for Youth and Civil Society (MUCF) and other public bodies that fund the business.

Unidentified data means that the anti-discrimination offices follow the guidelines and recommendations required for the reporting of grants and for statistical purposes. There are, for example, information on gender, grounds for discrimination, social area, measures and outcomes in the case. The data cannot be linked to a specific person.

### **Direct marketing**

Anti-discrimination offices process personal data for direct marketing purposes. This does not apply to persons present in the case management. Direct marketing is sent to those who have reported interest in activities, participated in seminars and lectures, and are otherwise included in joint networks or the like. Sensus and the anti-discrimination offices process personal data for marketing actions based on the legal basis for balancing interests. Personal information from people who have not participated in business or been in contact with the agencies within two years is not used for marketing purposes.

### **Transmission of data to or through third parties**

The data subject's personal data (case) can, after consent, be transferred to another legal support agency (eg other anti-discrimination office, trade unions, etc.). The data subject once a year has the right to receive, a written extract of the personal data that is registered, following a written, signed request. The data subject also has the right to request that incorrect, incomplete or misleading information be corrected or deleted. The data subjects have the right to refuse to use their personal data for direct marketing purposes. Such a request is sent to [dataskydd@sensus.se](mailto:dataskydd@sensus.se) where it is the applicable anti-discrimination office that handles the request. If they have registered objections to Sensus's personal data processing, they can contact the Data Inspectorate. If you no longer want ADU's mailing of lectures or our newsletter, please contact us directly, [adu@sensus.se](mailto:adu@sensus.se)

### **Policy changes**

The Sensus Study Association and the anti-discrimination offices reserve the right to change this privacy policy at any time by publishing the new, revised, policy on the website.